



## **CES ENERGY SOLUTIONS CORP. HEALTH, SAFETY AND ENVIRONMENTAL POLICY**

The Management of CES Energy Solutions Corp. ("CES") is committed to and responsible for providing a safe and healthy work environment and to protect its employees, contractors, visitors, property, the environment and the public. The goal of the safety program is to provide an accident free workplace through the establishment of safe work methods and practices.

CES' operations are committed to meeting or exceeding all legislative requirements and to ensuring everyone's right and responsibility to refuse unsafe work. This is accomplished by having all employees, contractors and visitors comply with legislated and employer safety procedures, participation in safety training programs, by wearing required personal protective equipment, identifying actual and potential hazards and bringing them to the immediate attention of their manager or worksite safety representative.

Our projects, products and processes are managed in a way that protects the health and safety of people and minimizes environmental impacts.

The CES Health and Safety program is modeled after the Petroleum Industry's Basic Safety Program, the foundation of which is a commonly shared responsibility for workplace safety. Our safety rules, guidelines and procedures are clearly defined. All employees and contractors understand that working safely is a condition of employment.

Our goals and objectives are achieved through the cooperation, involvement, awareness and action of all CES employees, contractors and visitors.